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In Managing the  
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People and Teams,  
Mickey W. Mantle and  
Ron Lichty answer that  
persistent question  
with a simple  
observation: You first  
must make  
programmers and  
software teams  
manageable. That is,  
you need to begin by

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understanding your  
people—how to hire  
them, motivate them,  
and lead them to  
develop and deliver  
great products.

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The Tools. We list here  
the tools referenced in  
the chapters of our  
book, Managing the  
Unmanageable: Rules,  
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Managing Software  
People and Teams. We  
have developed or  
collected these tools  
over many years, and  
have used them  
effectively in our own  
work to help manage  
programmers,  
programming teams,  
departments, and  
organizations.

## **Managing the Unmanageable: The Tools**

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Managing the  
Unmanageable: The  
Book A Book Packed  
with Rules, Tools and  
Insights Mickey Mantle  
and Ron Lichty, two  
software industry  
veterans with over 70  
years of combined  
experience, have  
crafted a book that will

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**Managing the  
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mixed on this book. On

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Teams Mickey W  
Mantle

the plus side, it was a comprehensive book on management. It isn't a leadership book or a guide on how to work up to the next level.

## **Managing the Unmanageable: Rules, Tools, and Insights for ...**

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Deliver Better  
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“Lichty and Mantle  
have assembled a  
guide that will help you  
hire, motivate, and ....

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Edition By Ron Lichty,  
Mickey W. Mantle  
Published Nov 12, 2019  
by Addison-Wesley  
Professional.

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Praise for Managing  
the Unmanageable:  
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Software People and  
Teams Over 50 five-  
star reviews on  
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“Lichty and Mantle  
have assembled a  
guide that will help you  
hire, motivate, and  
mentor a software  
development team that  
functions at the  
highest level.

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**Insights for ...**

Packed with Rules, Tools, and Insights This one- to two-day master workshop, Managing Software People and Teams, is based upon material from Managing the Unmanageable. Mickey and Ron have distilled the book's most important insights and created this workshop for software development managers, software

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team leads,  
programmers who  
aspire to become  
managers, project  
managers, and those  
who manage  
departments of  
programmers - as well  
as other managers,  
directors, and C-level  
executives who ...

## **Managing the Unmanageable: The Class**

This 10 Lesson (10  
hour) on-line video



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course, Managing  
Software People and  
Teams LiveLessons, is  
based upon the  
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Managing the  
Unmanageable: Rules,  
Tools, and Insights for  
Managing Software  
People and Teams, by  
Mickey W. Mantle and  
Ron Lichty. Mickey and  
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for software

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development  
managers, software  
team leads,  
programmers who  
aspire to become  
managers, project  
managers, and those  
who ...

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Editorial Reviews.

Managing the  
Unmanageable is a  
well-written, must-have  
reference book for

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anyone serious about  
building sustainable  
software teams that  
consistently deliver  
high-quality solutions  
that meet  
expectations. It is  
loaded with incredibly  
useful and practical  
tips and tricks to deal  
with real-life situations  
commonly encountered  
by software managers  
anywhere in the world.

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hire, motivate, and  
mentor a software  
development team that  
functions at the  
highest level. Their  
rules of thumb and  
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Unmanageable is a  
great collection of  
sometimes-obvious  
and sometimes-not-  
obvious guidance for  
software managers. I  
wish that I had had this  
book when I first  
started managing  
teams, and it still is  
illuminating. For  
programmers who step  
into management, the  
hardest thing is to  
learn the soft skills.

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Mantle, Mickey W ...**

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